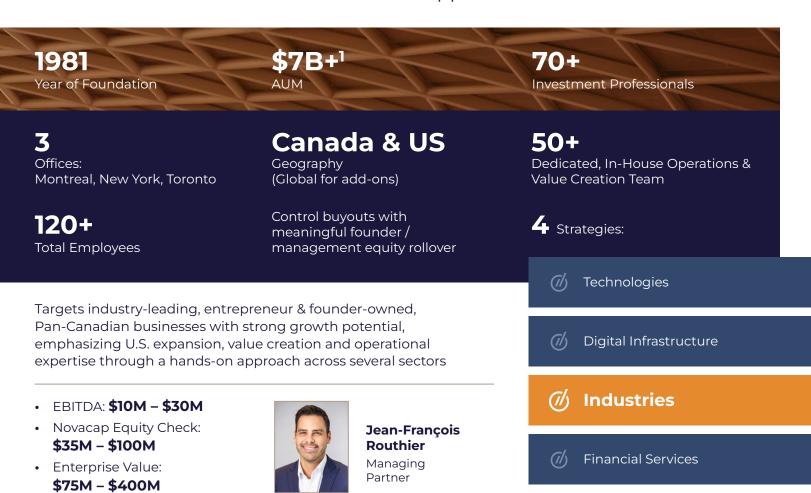


Driving Growth In The Middle Market For Over 40 Years

North American multi-strategy and sector-focused private equity firm committed to a hands-on value creation approach



CORE INVESTMENT STRATEGY

Partnership Approach to Middle Market Buyouts

Focus on majority buyouts of founder / family-owned businesses with opportunity to be first institutional capital alongside meaningful equity rollover

Positive Secular Trends

Fundamentally strong businesses whose growth is supported by long-term demand drivers

Dedicated & Deep Sector Expertise

Sector leadership represented by industry veterans with decades of operating experience

Operational Value-Add

Emphasis on long-term value creation through strategic industry knowledge and Novacap's dedicated, 50+ person, inhouse Operations Team & repeatable playbooks

DEDICATED SECTOR FOCUS

Jamie Cartwright Partner	Agriculture	Propagation, Controlled Environment Growing, Primary Processing	
Jonathan Valeriati Principal	Commercial & Industrial Services	TICC, Facilities Management, Machinery & Equipment Repair	
Marc Paiement Senior Partner	Consumer Health Services	Surgery, Dermatology, Audiology, Podiatry, Mental & Behavioral Health, Specialty Pharmacies, Other Specialized Medical Services	
Martin Lavallée Vice President	Food & Beverage – Specialty	Organic, Super Foods, Better-For-You	
Domenic Mancini Senior Partner	Food & Beverage – Pet	Pet Food, Pet Treats, Pet Food Ingredients & VMS	
Anastassia Volkova Partner	Food & Beverage – Health & Wellness	VMS, Active Nutrition, Sport Nutrition	
Michel Toutant Senior Partner	Industrials – Energy	Energy Equipment & Components, Electrification Equipment	
Philippe Martin Partner	Industrials – Manufacturing & Distribution	Industrial & Machinery Equipment, Flow Control, Chemicals & Specialty Materials, Value-Added Distribution	
Christian Fabi Partner	Medical Devices, Equipment & Supplies	DME, Diagnostic & Monitoring Equipment, Surgical & Therapeutic Devices	
Francois-Frédéric Tougas Principal	Packaging	Sustainable & Specialty Packaging, Packaging Distribution	
Mathieu Ouellet Partner	Residential & Commercial Services	HVAC, Plumbing, Electrical, Mechanical	

ACTIVE PORTFOLIO COMPANIES

Company	Investment Year	Location	Sector	Description	Add-On Criteria
Joseph Ribkoff	2018	Montreal QC	Apparel	Designer & wholesaler of classic & contemporary apparel for fashion-forward women	Opportunistic
foliot furniture	2019	St-Jerome QC	Commercial Furniture	Designer and manufacturer of furnishings for the hospitality, education housing & senior living markets	Designer and manufacturer of furnishings for the hospitality, education housing & alternative housing markets
PIPP* MOBILE STORAGE SYSTEMS	2012	Walker MI	Commercial Products	Manufacturer of storage solutions for customers across diversified end markets including retail, commercial offices & indoor cultivation	Opportunistic
canada diagnostic centres	2021	↓↓ Calgary AB	Consumer Health Services	Provider of outpatient medical imaging services	Priority for traditional x-ray & ultrasound providers with a secondary focus on cardiology & specialty imaging
Solutions	2017	Sherbrooke QC	Consumer Products	North American e-tailer of a family of brands of residential & commercial furniture	Opportunistic
FORTNINE [®]	2020	Montreal QC	Consumer Products	E-commerce platform serving power- sports enthusiasts in the motorcycle, dirt bike, ATV/UTV, snow-mobile, mountain bike & marine markets	Other e-commerce platforms in similar product categories (powersports, RV, marine) in the US or Canada
globe.	2021	Montreal QC	Consumer Products	Designer, developer, & marketer of innovative consumer lighting & electrical products for major North American retailers	North American asset-light businesses with complimentary product categories, including ceiling fans, home and air comfort, outdoor, landscape, and area lighting, and smart home security, primarily sold through the retail channel
KINGSDOWN	2017	Toronto ON	Consumer Products	Manufacturer of mattresses serving a global retail customer base	Opportunistic
MULTY	2021	Toronto ON	Consumer Products	North American manufacturer & distributor of eco-friendly home & garden products sold through the DIY, mass & club channels	Manufacturers and/or distributors of complimentary product lines (indoor/outdoor living, flooring, garage storage, garden products) with a focus on sustainable materials; open to opportunities in North America and Europe
PET SLIPPI IES INC.	2023	Cambridge ON	Food & Beverage – Pet	Value-added distributor of pet supplies offering a broad portfolio of 150+ brands	Other Canadian pet food & accessory distributors, specifically in Western Canada (BC & AB) and Quebec
Master	2014	Boucherville QC	Industrials – Manufacturing & Distribution	Largest independent HVAC-R distributor in Canada & a major player in North America	Other pure HVAC-R distributors with a priority for companies based in the Eastern US
alliance	2023	Oakville ON	Packaging	Value-added ancillary packaging and warehousing solutions service provider	Canadian or US-based (NE / MW) repacking, co-packing, merchandising, or warehousing companies servicing the F&B, health & beauty &/or pharmaceutical markets



